

Indigenous Human Resources Professionals (I-HRP) Program

This **12-day Program** will be delivered in four three-day sessions based on the Schedule below. The participants in your customized group will have the opportunity to engage in interactive and participatory sessions with each other from various departments. There will be mandatory pre-reading and homework assignments throughout the program. The Program curriculum covered is outlined by session.

This 12-day program was originally developed to be offered in an in-person format however, due to our current circumstances with the COVID-19 situation we have transferred the program to a virtual format while this situation lasts. Depending on what happens with the COVID-19 situation we may or may not be able to complete this cohort in an in-person format in Ottawa, ON.

Session 1 - Environmental Competencies

- Professional Practice
- Health, Wellness and Safe Workplace
- I-HRP In-Person Program Orientation (half day)

Session 3 - Social Competencies

- Labour and Employee Relations
- Engagement
- Organizational Effectiveness

Session 2 - Economic Competencies

- HR Metrics, Reporting and Financial Management
- Total Rewards
- Strategy

Session 4 –Culture Competencies

- Training and Development
- Culture
- Certification Exam Preparation & Diploma Ceremony (half day)

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Location	Ottawa, ON (online & in-person)
Session 1	July 17 to 19, 2020
Session 2	August 28 to 30, 2020
Session 3	October 16 to 18, 2020
Session 4	March 5 to 7, 2021

Cost of Program (Tuition)

Member rate	4 sessions x \$1,500 per session plus applicable taxes
Non-member rate	4 sessions x \$1,750 per session plus applicable taxes

Application Fee

Member Application fee..... \$500.00
Non-Member Application fee..... \$575.00

The Application Fee is non-refundable. (**Required with the submission of this Application**). If you do not meet the entrance requirements into the program, AFOA Canada will refund your application fee less a \$100 administrative charge.

NOTE: If you are claiming GST/HST, please attach proof of exemption at time of application.